## Grading for ELA Workers

| A Range: "Above and Beyond" <br> To be an " $A$ " worker, you need to really single yourself out. You must do more than expected. You almost always have to be one of the very best. | A+ | 4+ <br> Surpassing | 100\% |
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|  | A | 4 <br> Excelling | 90-99\% |
| B Range: "Being Interested" " B " workers able to do everything required. You are basically fine at what you produce; success is evident in what is asked of you. | B | $3+$ <br> Proficient | 75-89\% |
| C Range: "Could Have Done Better" <br> " C " workers are always in jeopardy of falling behind the class. Truthfully, most "C" workers could do better; they could become "B range" if they were more hardworking. Many " B " workers have " C Level" talent but an "A-level" work ethic. | C | $3$ <br> Meeting | 60-74\% |
| D Range: "Didn't Try" If "C" workers struggle, " $D$ " workers probably don't even get hired in the first place. Typically, effort is most likely the difference. | D | 2 <br> Approaching | 50-59\% |
| F Range: "Forget About It" <br> The only way you can get an " F " is if you never show up to class or you don't turn in your work. The only thing you have left to offer by way of explanation is an excuse. | F | $\begin{gathered} 1 \\ \text { Below } \end{gathered}$ | 49\% or below |

